



Job satisfaction and problem faced by Agriculture Assistant under single window system

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ABSTRACT

The present investigation was carried out during the year 2009-2010. A study of 120 selected sample of Agriculture Assistant of single window system of Agriculture Department from Morshi Sub Division of Amravati district of Amravati division (Vidarbha) in Maharashtra revealed that majority of Agriculture Assistant (66.66%) had unsatisfied in their job due to heavy work load and large area of operation under single window system. Variable like age, length of service, social participation, training, were positive and significantly correlated with their job satisfaction. The relationship of education, family income, family background, extension contact are positive and non-significant correlated with job satisfaction where as family type was negative and non-significantly correlated with job satisfaction. Majority of Agriculture Assistant under single window system were young age and diploma holder, having medium annual income, low social participation and medium extension contact belongs to joint family, rural background undergoes special training and medium length of service. Major problem faced by Agriculture Assistant was conflict with higher officers heavy work load and large area of operation under single window system.

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INTRODUCTION

Economic development of developing countries like India completely depend on development of Agriculture sector. The extension worker are not only responsible for transfer of technology but also providing feed back to researcher which is essential for solving problem of farming community and conducting further research. The state department of Agriculture is one of the main extension agency responsible for transfer of technology and development in agriculture sector.

Government Maharashtra launched the new system of extension named as "Single Window System", Agriculture with the partial broad based extension approach. The Maharashtra state Government has brought three development department under one umbrella from 1st July 1998, for increasing the transfer of Agriculture technology activities and helping farmers to get advice from the same extension person on various agriculture and allied activities which was brought under one roof.

Single Window System has well organizational set up with Agriculture Assistant and Krushi Sevak as the village level Extension functionaries performing the role of change agent among the farming community. Here, an effective and efficient transfer technology depends on the role played by agriculture assistant.

The importance of satisfaction in work also cannot be overlooked. Job satisfaction of the employee has a great significance in effective functioning of any organization. Greater job satisfaction is likely to lead to a more effective functioning of the individual and the organization as a whole. Bhagoliwal (1999) stated that Job satisfaction is the result of various attitude that the employees hold towards his job related factor and life in general.

METHODOLOGY

Morshi Sub-division of Amravati district was purposively selected for study. Keeping in views the requirement of the study of four taluka like Warud, Morshi, Chandur Bazar, Tiosa were selected in Morshi Sub-division

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